

Call for inclusion & diversity in ILGA Asia

In view of the lack of inclusion of issues in relation to women of diverse sexual orientation, gender identity, gender expression and sex characteristics, age, and economic status in ILGA Asia, we, the undersigned, propose the following recommendations to increase meaningful representation of women and issues faced diverse women

Sessions at the conference

Recognizing the lack of space and diversity, including gender, age and other status on panel and plenary sessions, we propose a quota system to ensure issues faced by diverse women are meaningfully addressed.

1. Include diverse contents and methods of presentation at ILGA Asia that is not limited to panel discussions and paper presentation
2. Adopt safer space principles to ensure discussions take place in a respectful manner and to manage power dynamics in discussions
3. Develop a guideline for moderators
4. Meaningfully include diverse women in concurrent sessions and plenary sessions in ILGA Asia
5. Meaningfully integrate diverse issues faced by women, such as sexual reproductive health and rights in thematic sessions

Application forms

1. Review and revise the existing application form and criteria of application to encourage participation of new participants from countries, particularly those who have little or no participation in previous ILGA Asia conferences;
2. Application for ILGA Asia conference should be diverse (video, audio) and not limited to written submission to encourage participation of diverse communities
3. The application form should be translated to multiple languages in Asia
4. The application form must respect self-determination of people, which includes name. The application form should request for name (name determined by people for themselves) and name as per passport (for travel purposes)
5. There must be adequate explanation for rejection and acceptance of application
6. Transparent application criteria as well as the selection team

Membership

1. Membership criteria and fees need to be reviewed and improved. Organizations cannot be measured by the development and economic status of the country. Many LGBTIQ groups in Asia lack resources, and discounts should be included in the membership application. Further, voting should not be contingent on membership

Tags for participants

1. Include gender pronouns preferred by participants on the tag

Nomination & board

1. Review & set the term of board members to a maximum of two consecutive terms for board members to make room for new leadership.
2. Review & revise the current language and nomination based on binary sex (female and male) to be inclusive of diverse gender identities and sexes.

We call for a more inclusive and diverse ILGA Asia.